



ISO/IEC 27001:2022 ISMS-INFORMATION SECURITY POLICY

At VG Pensions we strive to provide Quality Pension Management services to our clients and customers. VG Pensions is committed to the continual improvement of our ISO/IEC 27001:2022, Information Security Management system as well as satisfying applicable statutory, regulatory and legal requirements.

VG Pensions, is also committed to protecting the confidentiality of information assets against unauthorized disclosure, maintaining integrity of information assets from unauthorized or accidental modification ensuring the accuracy and completeness of the organization's information assets, and ensuring Information assets are available whenever they are required.

In line with the requirements of the ISO/IEC 27001:2022 ISMS, VG Pension has established measurable objectives at all relevant functions and levels throughout the organization. They are:

- To obtain 100% confidentiality, availability, and integrity of Information data in our possession
- To ensure that 100% of information security incidents are reported.
- To ensure 100% compliance with applicable statutory, legal, and regulatory requirements in line with the organization's Operations
- To maintain customers and stakeholders' confidence of 99.9%

This Policy has been communicated and understood by all employees as well as applicable interested parties as required.

A handwritten signature in blue ink, appearing to read 'Godson', written over a horizontal line.

GODSON UKPEVO
Managing Director/CEO
Date: 20th/10/2025

PLANS TO ACHIEVE INFORMATION SECURITY OBJECTIVES

OBJECTIVES	WHAT WILL BE DONE	REASOURCES NEEDED	RESPONSIBLE	TAT FOR COMPLETION	HOW THE RESULTS WILL BE EVALUATED	EVIDENCE
To obtain 100% confidentiality, availability and integrity of Information data in our possession	Staff training, sensitization and awareness	Manpower, technology, finance	Top management, process owners	Continuously	0% infractions or litigations, customer satisfaction	To obtain 100% confidentiality, availability and Integrity of Information data in our possession
To ensure that 100% of information security incidents are reported	Staff sensitization and awareness	Manpower, finance	Incident Manager	As the need arises	Operational efficiency, 0% downtime	To ensure that all security incidents are reported
To ensure 100% compliance with applicable statutory, legal and regulatory requirements in line with the organization's Operations	Assign responsibility, ensure frequent monitoring	Manpower, finance, logistics	Top Management	As the need arises	0% Infractions	To ensure 100% compliance with applicable statutory, legal and regulatory requirements in Line with the organization's Operations
To maintain customers and stakeholders' confidence of 99.95	Ensure continuous delivery of prompt and efficient, quality, top notch services	Manpower, finance, Technology, logistics	Top management, process owners	Continuously	Increase in client database, increase in profitability	To maintain customers and stakeholders' confidence